

**Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact the Access to Services team (see guidance for details).**

**Section 1**

Which service area and directorate are you from?

Service Area: School & Governor Team

Directorate: Education

**Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?**

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**(b) Please name and describe here:**

SACRE proposals:

All Local Authorities (LAs) are required to constitute a Standing Advisory Council for Religious Education (SACRE) within their local area and within Swansea SACRE meets termly.

It is the Local Authority that decides on the composition of the membership of the Swansea Standing Advisory Committee for Religious Education (SACRE) and SACRE is recommending to the LA that the following increase of membership is approved;

- To increase Committee A (faith groups) membership of SACRE by two places to include one representative from the Baha’l faith and one from the Humanist Association.
- To increase Committee B (Professional Associations) membership of SACRE by one place to extend the membership by one place to include a second representative from NASUWT which is the second largest teaching union with approximately 300,000 members. .

**Q2(a) WHAT DOES Q1a RELATE TO?**

Direct front line  
service delivery

Indirect front line  
service delivery

Indirect back room  
service delivery

(H)

x (M)

(L)

**(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS...?**

Because they  
need to

Because they  
want to

Because it is  
automatically provided to  
everyone in Swansea

On an internal  
basis  
i.e. Staff

(H)

(M)

x (M)

(L)

**Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING...**

	High Impact (H)	Medium Impact (M)	Low Impact (L)	Don't know (H)
Children/young people (0-18)	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older people (50+)	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Any other age group	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Race (including refugees)	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Asylum seekers	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Gypsies & travellers	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Religion or (non-)belief	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>

Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Welsh Language	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Poverty/social exclusion	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Carers (inc. young carers)	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Community cohesion	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Marriage & civil partnership	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Pregnancy and maternity	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>

**Q4 WHAT ENGAGEMENT / CONSULTATION / CO-PRODUCTIVE APPROACHES WILL YOU UNDERTAKE?**

Please provide details below – either of your planned activities or your reasons for not undertaking engagement

The SACRE was formed in line with legislation some time ago and we are now looking to increase its membership.

**Q5(a) HOW VISIBLE IS THIS INITIATIVE TO THE GENERAL PUBLIC?**

High visibility <input type="checkbox"/> (H)	Medium visibility <input type="checkbox"/> (M)	Low visibility X (L)
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**(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL’S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc...)**

High risk <input type="checkbox"/> (H)	Medium risk <input type="checkbox"/> (M)	Low risk X (L)
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**Q6 Will this initiative have an impact (however minor) on any other Council service?**

Yes      X No      If yes, please provide details below

**Q7 HOW DID YOU SCORE? Please tick the relevant box**

MOSTLY H and/or M → HIGH PRIORITY →  EIA to be completed  
Please go to Section 2

MOSTLY L → LOW PRIORITY / NOT RELEVANT → **X** Do not complete EIA  
Please go to Q8 followed by Section 2

**Q8 If you determine that this initiative is not relevant for an EIA report, you must provide a full explanation here. Please ensure that you cover all of the relevant protected groups.**

Swansea SACRE prides itself on its inclusive nature and the encouragement of a range of diverse views to be expressed on this committee. Such diversity is to be encouraged. Extra places are sought in order to increase diversity on the Committee.

The proposal would allow the inclusion of a wider range of faith groups/ religions. Current membership of SACRE reflects the Christian faith and its denominations in the local community together with Buddhist, Hindu, Jewish, Muslim and Sikh representation. SACRE have received a request from the Baha’i faith seeking representation on Committee A and it is the opinion of SACRE that extending a

place for a member of the Baha'i faith would add value to the debate and discussions of SACRE and increase diversity.

The proposal would also allow the inclusion of those who hold secular or non religious beliefs. A member of the Humanist Association (Wales) is already a co-opted member on SACRE. A co-opted member does not have voting rights. The member has been a very valuable contributor to the SACRE meetings and added value to the debate and discussions that take place in SACRE.

Swansea SACRE appreciates the professional input received by teachers and headteachers on the Committee. Their views are especially important as the nature of SACRE is to be an advisory body to the local authority on matters of religious education and collective worship in schools. SACRE believes that with the very important changes in the curriculum and the impact that it will have on religious education in schools (which is a LA responsibility to ensure that RE is taught and monitored in schools) then teacher voice is crucial in helping the SACRE to make decisions and recommendations on RE in schools and would like to extend the membership by one place to make it 9 members.

## Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

<b>Screening completed by:</b>
Name: Claire Abraham
Job title: School & Governor Support Officer
Date: 06/09/18
<b>Approval by Head of Service:</b>
Name: Helen Morgan-Rees
Position: Head of Achievement and Partnerships Service
Date: 23/11/18

Please return the completed form to [accesstoservices@swansea.gov.uk](mailto:accesstoservices@swansea.gov.uk)